

The Home Depot Launches Career Assistance Program for Military and Veterans

Local News

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The Home Depot®, the world's largest home improvement retailer, announced a new initiative today aimed at arming U.S. service men and women with the knowledge and resources they need to successfully transition into the civilian workforce.

The new program, dubbed Mission: Transition, is a concentrated effort by The Home Depot to assist the military community with job search strategies and tools for today's challenging employment market.

"Members of the United States military are great assets to America's workforce, yet the outstanding skills they possess can be difficult to translate during the application or interview process," said Tim Crow, The Home Depot EVP – Human Resources. "Through Mission: Transition, we want to help service men and women highlight their unique skills to successfully pursue opportunities with any employer, not just The Home Depot." Specifically, Mission: Transition will aid a service member's job search through customized training events and career tools:

Civilian Career Workshops: On October 27, 2012, The Home Depot will conduct more than 100 half-day training sessions across the country to help members of the military with their job search in most any industry or with most any employer. These workshops, which will be held at select Home Depot stores across the country and other company facilities, will include coaching on resume optimization for civilian jobs, interview tips and more.

Workshop locations and registration details are available on The Home Depot's careers website at www.careers.homedepot.com/military. Space is limited, but workshops are open to any member of the military or veteran transitioning to a civilian career.

Online Military Skills Translator: The Home Depot's new skills translator is designed to help translate and match an applicant's unique military skills with positions that might offer the best fit. It too is located at www.careers.homedepot.com/military.

With service at the center of its core values, The Home Depot is committed to making a real, meaningful difference for the military community. The Home Depot currently employs more than 35,000 veterans and service members, 1,500 of which are deployed for active duty at any given time. Additionally, The Home Depot Foundation has committed a total of \$80 million to support veterans' housing initiatives.

The Home Depot is the world's largest home improvement specialty retailer, with 2,250 retail stores in all 50 states, the District of Columbia, Puerto Rico, U.S. Virgin Islands, Guam, 10 Canadian provinces and Mexico. In fiscal 2011, The Home Depot had sales of \$70.4 billion and earnings of \$3.9 billion. The Company employs more than 300,000 associates. The Home Depot's stock is traded on the New York Stock Exchange (NYSE: HD) and is included in the Dow Jones industrial average and Standard & Poor's 500 index.